

Sustainability Statement

Excalibur Screwbolts Limited recognise that businesses can have a negative impact on the environment. We are committed, and enjoy, finding ways in which we can reduce the impact that our business can have on the environment.

It is our policy to;

- Establish standards within the business and will appoint people in key leadership roles to ensure that the standards are implemented.
- Develop our workforce and raise awareness of sustainability issues through our employees, supply chain and customers to ensure that our workforce is able to meet the future needs of the business.
- Continue to deliver products and services which have a low environmental impact across their lifecycle.
- Maximise the potential for the reuse or recycling of materials on every project and actively promote methods aimed at minimising waste.
- Minimise our impact on the environment by reducing our carbon footprint and by monitoring our use of the resources that are required to operate our business. For example, by;
 - Sending invoices and quotes via email as PDF files.
 - Reusing waste paper where possible, making use of the blank side.
 - Purchasing products made with recycled paper.
 - Recycling equipment that is no longer of use to the company.
 - Reducing travel, use video and audio conferencing, instant messaging, telephone or emails.
 - Using public transport for travelling where possible.
 - Car or van pooling where possible.
 - Offering a Cycle Scheme to encourage staff to cycle to work where possible.

The company will, each year, review this policy to ensure its relevance, adequacy and effectiveness by considering performance indicators, changes in business nature and future objectives.